| THANH THANH CONG – BIEN HOA<br>**JOINT STOCK COMPANY** | SOCIALIST REPUBLIC OF VIETNAM<br>**Independence – Freedom – Happiness** |
|---|---|
| /No.: ..08./2022/NQ-DHDCD | *Ho Chi Minh City, October 28, 2022* |

# RESOLUTION

## ANNUAL GENERAL MEETING OF SHAREHOLDERS

## FOR THE FISCAL YEAR 2021 - 2022

*(Regarding the approval on Profit distribution plan for fiscal year from 1st July 2021 to 30th June 2022)*

- *Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**");*
- *Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");*
- *Pursuant to The Minute of General Meeting of Shareholders No. .03./2022/BB-DHDCD dated October 28, 2022,*

**RESOLVE**

**Article 1.** Approval on Profit distribution plan for fiscal year from 1st July 2021 to 30th June 2022:

| No | Contents | Unit | Amount |
|---|---|---|---|
| **I** | **Sources** | **VND** | **1,434,515,692,820** |
| 1 | Undistributed earnings of fiscal year 2021-2022 (excluded preference dividend) | VND | 1,434,515,692,820 |
| **II** | **Profit distribution** | **VND** | **1,176,394,142,368** |
| 1 | Accrued Social fund, Bonus and welfare fund | VND | 61,225,080,579 |
| 2 | Accrued Investment and development fund | VND | 30,612,540,289 |
| 3 | Accrued operating costs for the Board of Directors fiscal year 2021 – 2022 to implement tasks assigned by the General Meeting of Shareholders | VND | 15,000,000,000 |
| 4 | Dividend for fiscal year 2020 – 2021: Dividend rate of 7% in shares (Plan of share issuance for dividend payment for fiscal year 2020 – 2021 has been approved by the General Meeting of | VND | 440,405,626,500 |

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| | Shareholders in the form of collecting written opinions) | | |
| 5 | Dividend for fiscal year 2021 – 2022 and 2019 - 2020: Dividend rate of 10% in cash and/or shares (according to number of outstanding ordinary shares) | VND | 629,150,895,000 |
| **III** | **The remaining non-distributed accumulated profit for the fiscal year 2021-2022** | **VND** | **258,121,550,452** |

*(Source: Consolidation audited report as at 30th June 2022)*

In case the method of dividend payment is cash, share premium as at 30 June 2022 in the audited Consolidated Financial Statements shall not be used for payment.

**Article 2.** The Board of Directors is authorized to decide on the time and method of cash and/or stock dividends and make dividend payments for the fiscal year 2021 – 2022 and 2019 - 2020.

**Article 3.** The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

**FOR AND ON BEHALF OF GMS**

**THE CHAIRWOMAN**

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 - C.T.C.P
H. TÂN CHÂU - T. TÂY NINH

**HUYNH BICH NGOC**

***Recipient:***

- *Member of BOD;*
- *Member of BOM;*
- *Archived: Secretary & Assistant department.*